

**The CBCP Pension Plan  
Circular 2018-07**

To: All Diocesan Priests of the Diocese

All Diocesan Priests, including Bishops who are members of Religious Congregations, should be members of the CBCP Pension Plan, paying a monthly fee of P750 for priests and P1,500 for Bishops, to start from the date of their Ordination. Note that Incardinated Priests are to pay their monthly dues from their Ordination to the Priesthood, not from the date of their Incardination to the Diocese. Thus, it is understandable that the initial dues for Incardinated Priests are relatively high and also for the Diocesan Priests who had been remissed in paying their monthly dues. Unpaid dues are also compounded with interest. So it is to one's interest that everyone pays his monthly dues religiously on time.

In order to facilitate the payment of every Diocesan Priest member, the Chancery pays monthly a lump sum for all of our priest-members to the CBCP Pension Plan but deducts it on that same month from the Priest's PPAF. That has been our *modus operandi* ever since we became a Diocese.

Please check at the official Schedule of Payment and Outstanding of all our priest-members sent by Fr. Edgar Macalalag, Executive Secretary of the CBCP Pension Plan, at the Accounting Office of the Chancery with the exception of the following:

1. Fr. Arsenio Cirera who has since 2015 incardinated to San Francisco, USA.
2. Fr. Joseph Raymond Biliran who is out of the Diocese.
3. Fr. Jose Eliseo Buenviaje who has died since 13 December 2016.
4. Fr. Santiago Gaa whose Dispensation for his Clerical obligations is in process

All official members of the CBCP Pension Plan as of 6 March 2018, shall be deducted their arrears from their PPAF as of April 2018. This is so that all arrears are paid in full at one time payment only. This scheme will also facilitate for the Accounting Department following up everyone's arrears. I seek your full agreement to this plan, my Dear Diocesan Clergy.

Given in the Chancery in Fairview, Quezon City, 13 March 2018.

**Most Rev. Antonio R. Tobias, DD**  
Bishop

Attested by:

**Rev. Fr. Reynaldo Percival S. Flores**

Chancellor