

**Complaints of Some Against Your Pastor
Circular 2014-22**

To: All Residents of Capitol Park Homes 2

I am in receipt of signed complaints from Our Lady of Fatima Sub-Parish about your present Parish Priest as if coming from the whole parishioners of Epiphany of Our Lord when in fact it comes only from one segment of the Parish, particularly the Our Lady of Fatima Sub-Parish that even before its return to Epiphany Parish has been experiencing turbulence among its residents especially on the matter of who takes lead of the building construction of the said Chapel.

Firstly, it is never a good policy born from experience of the undersigned Bishop to act on signed Petitions for or against the removal of Parish Priests as they have a term of office.

Secondly, since the reason for the turbulence among its residents is the leadership to handle the construction and improvement of the Chapel, it is best that the Parish through its Parish Priest handles the construction of the Sub-Parish Chapel.

Finally, the reasons stated in requesting the removal of the Parish Priest stand on very weak grounds. On what criteria is a priest's Parish Management and Leadership Style or his inefficiency or ineffectiveness on ministry based? Who is to be the judge of these? There is indeed a diocesan policy that the Parish Priest chooses from the top three nominees for any position but that is no ground to automatically remove him.

In view of the above reasons, we are sorry to say NO to your two requests:

1. Replacement of Fr. James Nitollama.
2. Making your Chapel a Parish.

Acting on your requests will not settle your internal problems in the Subdivision.

Given in the Chancery in Fairview, Quezon City, 6 November 2014.

Most Rev. Antonio R. Tobias, DD
Bishop

Attested by:

Rev. Fr. Reynaldo Percival S. Flores
Chancellor