

**General Re-Shuffle 2013
Circular 2012-13**

To: All Diocesan Priests

After consulting with all the priests through the Vicarial Meetings, the General Re-Shuffle for 2013 will push through as scheduled. Since it is general there will be no exception. The announcement will be at the next Chrism Mass and the transfer will be in June after the May Elections.

The over-riding reason for this is to be accustomed with the diocesan tradition started in 2007. Any change will just break the already accepted tradition in the Diocese.

As to the team ministry being much talked about now and, as lived in St. Peter and in the Good Shepherd Cathedral under the agreement of the AIR for Priests Staff and the Diocese, the Diocesan Clergy will not be ready to implement it this coming General Re-Shuffle for sheer lack of model. The ones in the Cathedral and in St. Peter do not seem to fit the present life of the Diocesan Clergy. However, nothing prevents that the Bishop will start experimenting on the matter in Vicariates that the Diocesan Priests are present but are in the minority -- two or three priests only. The matter will be discussed with the priests concerned to be assigned in those places.

I want to make clear that the General Re-Shuffle will concern only the Diocesan Clergy and not the Religious Congregations manning our parishes except those religious who are assigned in a personal, not congregational, commitment. The General Re-Shuffle will only affect parish assignments, not diocesan commitments in Commissions and Ministries so that the pastoral programs of the Diocese will not be disturbed by movements of the Clergy and because it takes long for those concerned to be trained and become confident in their diocesan commitments.

As a matter of practice by your Bishop, aside from Diocesan Commitments a Parish Priest has, nothing prevents him to give a Priest a mandated organization to take care of for the entire Diocese.

My Brother Priests, I hope you see in this my way of sharing with you the Pastoral Care of the Diocese and my way of training you to be bishops someday. That is why no salary or honorarium is given for such services as your Bishop treats himself!

Given in the Chancery in Fairview, Quezon City, 24 July 2012.

Most Rev. Antonio R. Tobias, DD
Bishop

Attested by:

Rev. Fr. Jerome U. Rosalinda
Chancellor